

Hugo Cossette-Lefebvre

Curriculum Vitae (08/2026)

IVADO
Postdoctoral Scholar
6666 rue St-Urbain, Montréal
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Current Positions

- 2024-2027 Postdoctoral Researcher. Institut pour la Valorisation des Données (IVADO) and the Stephen A. Jarislowsky Chair in Human Nature and Technology. McGill University.
- 2026-... Lecturer. École de Technologie Supérieure.

Past Employment

- 2021-2026 Philosophy Teacher. Rosemont College, Montréal, QC.
- 2022-2024 Postdoctoral Researcher. Center for the Experimental-Philosophical Study of Discrimination. Aarhus University, Denmark.
- 2022 Research Assistant. Stephen A. Jarislowsky Chair in Human Nature and Technology. McGill University.

Education

- 2017-2022 Ph.D. in Philosophy. McGill University.
Thesis: "Cosmopolitanism and Social Equality: Moving Beyond Deontic Relational Egalitarianism."
Supervisors: Professors Kristin Voigt and Natalie Stoljar.
- 2015-2017 Master of Arts in Philosophy. University of Montréal.
M.A. thesis: "The Normative Foundations of Human Rights: The Promises of a Deliberative Approach."
Supervisor: Professor Christian Nadeau.
- 2012-2015 Bachelor of Arts in Political Science. University of Montréal.

Research and Teaching Interests

- AOS Ethics, Social and Political Philosophy, Philosophy of AI.
- AOC Applied Ethics, Value Theory.

Publications

Peer Reviewed Articles

- 13. Cossette-Lefebvre, Hugo. Defining Structural Discrimination. *Philosophical Studies*, 2026.

12. Cossette-Lefebvre, Hugo and Miklós István Zala. Structural Discrimination through Ignorance: Epistemic Injustice, (Social) Norms, and Disability. *Synthese*, 2026.
11. Cossette-Lefebvre, Hugo. Looking Beneath the Behaviour: The Ethics of Algorithmic (Quasi-)Dispositions. *Philosophy and Technology*, 2026.
10. Bengtson, Andreas, Hugo Cossette-Lefebvre, and Kasper Lippert-Rasmussen. The Reality of Discrimination. *Journal of Moral Philosophy*, 2025.
9. Cossette-Lefebvre, Hugo. When Do Unequal Results Amount to Wrongful Indirect Discrimination. *Law and Philosophy*, 2025.
8. Cossette-Lefebvre, Hugo and Kasper Lippert-Rasmussen. Neither Direct nor Indirect: Understanding Proxy-Based Algorithmic Discrimination. *The Journal of Ethics*, 2025.
7. Cossette-Lefebvre, Hugo. Equal Societies, Autonomous Lives: Reconciling Social Equality and Relational Autonomy. *Journal of Social Philosophy*, 2024.
6. Räsänen, Joonä, Andreas Bengtson, Hugo Cossette-Lefebvre, and Kasper Lippert-Rasmussen. A Critical Take On Procreative Justice. *Bioethics*, 2024.
5. Lippert-Rasmussen, Kasper, Andreas Bengtson and Hugo Cossette-Lefebvre. Wrongful Discrimination Against Non-Pregnant People. *Journal of Medical Ethics*, 2023.
4. Cossette-Lefebvre, Hugo and Jocelyn Maclure. AI's Fairness Problem: Understanding Wrongful Discrimination in the Context of Automated Decision-Making. *AI and Ethics*, 2022.
3. Cossette-Lefebvre, Hugo. Direct and Indirect Discrimination: A Defence of the Disparate Impact Model. *Public Affairs Quarterly*, 2020.
2. Cossette-Lefebvre, Hugo and Jean-François Daoust. Nationalist and Cosmopolitan Approaches to the Nation: A Citizen's Perspective and its Electoral Impact. *French Politics*, 2020.
1. Cossette-Lefebvre, Hugo. La Dualité Démocratique: entre l'État Administratif et la Société Civile. *Revue Ithaque*, 2016.

Book Chapters

4. Cossette-Lefebvre, Hugo. Le contenu généré par l'IA a-t-il de la valeur? IA génératives, le statut d'auteur, et agentivité. *IA générative, culture et médias*, Lyse Langlois (ed). Presses de l'Université Laval. Forthcoming.
3. Cossette-Lefebvre, Hugo. Nouvelles technologies, dépendence épistémique, et rapport à la vérité. *Savoirs, science, liberté académique, et liberté d'expression au Canada*, Maryse Potvin, Michel Lacroix, and Jean-François Gaudreault-Desbiens (eds). Presses de l'Université de Montréal. Forthcoming.
2. Cossette-Lefebvre, Hugo and Natalie Stoljar. Recommender Systems and Relational Autonomy. *Reconfiguring Human Autonomy. Conceptual Challenges and Ethical Implications in the Age of AI*, Mariafilomena Anzalone, Fiorella Battaglia, Stefania Achella, and Anna Donise (eds). Springer Nature. 2026.
1. Cossette-Lefebvre, Hugo. The Social Turn in the Ethics of AI: Between Deliberation and Relational Justice. *Blackwell Companion on the Applied Philosophy of AI*, Martin Hähnel (ed.). 2025.

Book Review

1. Review of Élodie Bordes, *Le Silence et le Droit: Recherches sur une Métaphore* (Les Presses de L'Université Laval, 2018). *Revue Ithaque*, vol. 24, 2019.

Working Papers

When and Why are Algorithmic Generalizations Morally Wrong?. w/Jocelyn Maclure (McGill University). [Under Review]

Personal Autonomy, Epistemic Dependence, and Freedom of Speech. [Under Review]

A public health approach to chatbots: the case of griefbots.

Relational equalities: distinguishing liberal, socialist, and conservative perspectives.

Report

1. Cossette-Lefebvre, H., G. He, L. Huang, A. Kishimoto, J. Mikami, J. Suh, and J. Maclure. *Operational Context-Sensitive Guidelines in Canada, China, Japan, and South Korea*. AIOLIA Deliverable 3.2. Online: <https://aiolia.eu/index.php/aiolia-deliverables/>. 2026.

Others

5. Cossette-Lefebvre, Hugo, Jocelyn Maclure, Karina Vold, Christophe Facal, and Isabelle Dumont. *Avatars Numériques Post-Mortem et Deuil: un Point de Vue Éthique*. *Psychologie Québec*, 2025.
4. Cossette-Lefebvre, Hugo. Social Equality and Wrongful Discrimination: Introduction to the Special Issue on Moreau's Faces of Inequality *Dialogue: Canadian Philosophical Review*. Special Issue on Sophia Moreau's Faces of Inequality, Cossette-Lefebvre, Hugo and Khaitan, Tarunabh (eds.), 2024.
3. Cossette-Lefebvre, Hugo. Deliberation in the Classroom. Graduate Student Reflection Series, Blog of the APA. 2022.
2. Cossette-Lefebvre, Hugo. Certaines Émeutes Peuvent Être Légitimes et Justifiées. *Le Devoir*. September 19, p. B9, 2020.
1. Daoust, Jean-François and Hugo Cossette-Lefebvre. Alcool, Jeu et Cannabis: entre Promotion et Dissuasion. *Options Politiques*. Institut de Recherche en Politiques Publiques, 2019.

Grants, Awards, and Fellowships

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|-----------|---|
| 2026-2027 | Interdisciplinary Research Development (IRD) Award, McCAIS (McGill Collaborative for AI and Society). "Epistemic Dependence, Value Alignment, and Freedom of Speech in the Digital Public Sphere," 10,000\$ CAD. Co-applicant. PI: Pr. Jocelyn Maclure (McGill University). |
| 2026-2027 | IVADO Research Grant, R5 - Ethics, EDI, and Indigenous Engagement. "Embedded EthICS: Training Ethical AI Engineers and Computer Scientists," 40,000\$ CAD. Co-applicant. PI: Pr. Jocelyn Maclure (McGill University). |
| 2025-2026 | Postdoctoral Fellowship. Chaire de Recherche sur les Enjeux Contemporains de la Liberté d'Expression (COLIBEX). 12,000\$ CAD. |

- 2024-2026 Postdoctoral Fellowship. Institut pour la Valorisation des Données (IVADO). 210,000\$ CAD.
- 2022-2024 Postdoctoral Fellowship. Fonds de Recherche du Québec en Société et Culture. 20,000\$ CAD.
- 2022-2024 Postdoctoral Fellowship. Social Sciences and Humanities Research Council of Canada. 90,000\$ CAD.
- 2022 Sanders Graduate Student Award. Selected as one of three best papers submitted to the Eastern American Philosophical Association in mind, metaphysics, epistemology, or ethics for "Relational Equality at the Global Level: Moving Beyond Deontic Relational Egalitarianism." 1,000\$ USD.
- 2021-2022 David Fate Norton Fellowship in Philosophy. Award for an outstanding student pursuing a Ph.D. in Philosophy. McGill University. 7,000\$ CAD.
- 2017-2022 Graduate Fellowship. Groupe de Recherche Interuniversitaire en Philosophie Politique. 15,500\$ CAD.
- 2017-2021 Canada Graduate Scholarships to Honour Nelson Mandela. Social Sciences and Humanities Research Council of Canada. 116,667\$ CAD.
- 2017-2021 Doctoral Scholarship. Fonds de Recherche du Québec en Société et Culture. 60,000\$ CAD. [*Declined*]
- 2016-2017 Master's Research Scholarships. Fonds de Recherche du Québec en Société et Culture. 15,000\$ CAD.
- 2015-2016 Joseph-Armand Bombardier Scholarship. Social Sciences and Humanities Research Council of Canada. 17,500\$ CAD.
- 2015 L.G. Beaubien Award for undergraduate academic excellence. Faculty of Arts and Sciences. University of Montréal. 500\$ CAD.

Presentations (* if invited, refereed otherwise)

54. Postmortem AI Avatars: Simulation or Simulacrum? Considerations on the Ethics of Griefbots. *Annual Conference of the international Association for the Philosophy of Death and Dying*. Waseda University, Tokyo. 2026.
- 53.* Personal Autonomy, Epistemic Dependence, and Freedom of Speech. *New Research in Political Philosophy*, Centre de Recherche en Éthique, McGill University. 2026.
- 52.* Understanding Agency in Philosophy and in Computer Science. *Comparative Perspectives on Agency: Philosophy and Artificial Intelligence*, IVADO Symposium. 2026.
- 51.* Personal Autonomy, Epistemic Dependence, and Freedom of Speech, with Jocelyn Maclure. *Political Philosophy for a Better World*, Université Laval. 2026.
- 50.* Personal Autonomy, Epistemic Dependence, and Freedom of Speech. *New Research in Political Philosophy*, Université Laval. 2026.
- 49.* Dépendance épistémique et liberté d'expression dans la sphère publique numérique. *Colloque COLIBEX*, annual conference of the Société Québécoise de Science Politique, UQÀM. 2026.

- 48.* Looking Beneath the Behaviour: The Ethics of Algorithmic (Quasi-)Dispositions. *Contemporary Debates in Philosophy of Artificial Intelligence*, Canadian Association for the Philosophy of Artificial Intelligence, McGill University. 2026.
47. Commentator. *New Work on Discrimination*, Center for Law and Philosophy, Yale Law School. 2026.
- 46.* Inferred Identities and Privacy: From Personal Control to Collective Protections. *Who Owns the Future?*, Ethics and Tech, McGill Philosophy, Technology and Policy lab, McGill University. 2026.
- 45.* Postmortem Avatars and the Grieving Process: an Ethical Perspective. *The Ethics of Griefbots: LLMs and the digital afterlife*. Centre for Ethics, University of Toronto. 2025.
- 44.* When do AI systems breach our right to privacy? *AI Perspective Workshop Series*. Computational and Data Systems Institute, McGill University. 2025.
- 43.* Panel Session on Responsible AgeTech, AI, and Ethics: A Critical Conversation. *AgeWell Annual Conference 2025*. Montréal, Qc. 2025.
42. Discrimination without Discriminators: Discrimination Theory and the Many Hands Problem, *Futurs Numériques IVADO 2025*. Université de Montréal. 2025.
41. When and Why are Algorithmic Generalizations Morally Wrong? *European Workshop on Algorithmic Fairness 2025 (EWAF'25)*. w/Jocelyn Maclure (McGill). Eindhoven University of Technology. 2025.
40. Can AI Systems Hold Wrongful Beliefs? Doxastic Wrongs and Machine Learning. *Annual Congress of the Society for Applied Philosophy*. Gdansk, Poland. 2025.
- 39.* Dépendance Épistémique, Liberté d'Expression et Nouvelles Technologies. *Colloque Médias et La Liberté d'Expression - Chaire Québec-France COLIBEX*. École Normale Supérieure de Lyon/Université Lyon 3. 2025.
38. Can AI Systems Hold Wrongful Beliefs? Doxastic Wrongs and Machine Learning. *Annual Congress of the Canadian Philosophical Association*. University of Toronto. 2025.
- 37.* Dans quelles conditions la discrimination indirecte est-elle injuste? *Invited Speaker Series*. Département de Philosophie de l'Université de Moncton. 2025.
- 36.* AI and (Dis)Respect for Persons: When and Why are Algorithmic Generalizations Morally Wrong?. w/Jocelyn Maclure. *Reading Group on Responsible AI*. MILA, Montréal, Qc. 2024.
- 35.* Neither Direct, Nor Indirect: Understanding Proxy-Based Algorithmic Discrimination. *Normative Concepts in the Digital Age*. Academy of Sciences and Literature, Mainz, DE. w/Kasper Lippert-Rasmussen (Aarhus University). 2024.
34. Discrimination by Omission: Epistemic Injustice, (Social) Norms, and Disability. *Annual International Conference on Discrimination of the Centre for the Experimental-Philosophical Study of Discrimination*. Aarhus University. w/Miklós István Zala (Aarhus University). 2024.
33. Balancing Telic and Deontic Relational Egalitarianism. *MANCEPT Workshop - Developing Relational Egalitarianism*. The University of Manchester, UK. 2024.

- 32.* Le Tournant Social en Éthique de l'Intelligence Artificielle. *Colloque sur l'Étude de la Participation Démocratique au Québec et au Canada*. Université de Sherbrooke. 2024.
- 31.* Defining Structural Discrimination. *Colloquium Series, Centre de Recherche en Éthique*. Université de Montréal. 2024.
- 30.* Qu'est-ce que la discrimination structurelle? *Public Lecture Series*. Ottawa University. 2024.
- 29.* What Is (the Use of) Structural Discrimination? *Workshop on Structural Discrimination*. Aarhus University. 2023.
28. Can Unequal Results Amount to Differential Treatment? Relational Egalitarianism and Indirect Discrimination. *Annual International Conference on Discrimination of the Centre for the Experimental-Philosophical Study of Discrimination*. Aarhus University. 2023.
27. Neither Direct nor Indirect: Understanding Proxy-Based Algorithmic Discrimination. *MANCEPT Workshop - Governing Artificial Intelligence*. The University of Manchester, UK. 2023.
26. Uncivil Disobedience and Relational Equality: Standing as Equals in Unjust Contexts. *Annual Congress of the American Philosophical Association: Eastern Division*. Montréal, Canada. 2023.
- 25.* Relational Egalitarianism and Relational Autonomy: The Conflict Between Expressive Respect and Agency. *Workshop on Relational Approaches to Autonomy and Their Applications*. Aarhus University. 2022.
24. AI, Decision-Making, and Wrongful Discrimination. *Annual International Conference on Discrimination of the Centre for the Experimental-Philosophical Study of Discrimination*. Aarhus University. 2022.
23. Relational Equality at the Global Level: Moving Beyond Deontic Relational Egalitarianism. *Annual Congress of the Canadian Philosophical Association*. Online. 2022.
22. Égalité Relationnelle et Justice Globale. *Conférence de la Société de Philosophie du Québec*. Université Laval. 2022.
- 21.* The Limits of Deontic Relational Egalitarianism. *Groupe de Recherche Interuniversitaire en Philosophie Politique (GRIPP)*. McGill University. 2022.
20. Relational Equality at the Global Level: Moving Beyond Deontic Relational Egalitarianism. *Annual Congress of the American Philosophical Association: Eastern Division*. Baltimore, MD. 2022.
19. Uncivil Disobedience and Social Equality: The Question of Civic Friendship. Revolutions and Reparations. *Annual Congress of the North American Society for Social Philosophy*. Online. 2021.
18. Neo-Republican Freedom, Individual Autonomy, and Social Equality. *Annual Congress of the Canadian Philosophical Association*. University of Alberta. 2021.
17. Relational Egalitarianism, Responsibility, and Global Social Structures. *Legal and Political Theory Postgraduate Conference*. Hong Kong University. 2021.

16. Cooperation, Relational Equality, and the Scope of Egalitarian Justice. *World Congress of the International Association for Political Science Students*. 2021.
15. Nationalist and Cosmopolitan Approaches to the Nation: A Citizen's Perspective and its Electoral Impact. *State (In)Stability: Past, Present, and Future Perspectives for the Nation-State*. Libertas International University. 2020.
- 14.* Do Relational Egalitarians Care about Human Rights: In Defence of a Telic Understanding of Relational Equality. *Groupe de Recherche Interuniversitaire en Philosophie Politique (GRIPP)*. McGill University. 2020.
13. Do Relational Egalitarians Care About Human Rights?. *Seeking Wisdom in Times of Plague: 4th Annual Graduate Philosophy Conference*. Binghamton University. 2020.
12. Neo-Republican Freedom, Individual Autonomy, and Social Equality. *Conférence de la Société de Philosophie du Québec*. Université de Sherbrooke and Université Bishop. 2020. [Canceled]
11. Neo-Republican Freedom, Individual Autonomy, and Social Equality. *Annual Congress of the Canadian Philosophical Association*. Western University. 2020. [Canceled]
10. Nationalist and Cosmopolitan Approaches to the Nation: a Citizen's Perspective and its Electoral Impact. *Démocratie et Diversité*. Centre pour l'Étude de la Citoyenneté Démocratique (CÉCD). 2020. [Canceled]
9. Relational Egalitarianism and Global Justice: In Defence of a Humanist Relational Egalitarian Perspective. *Public Issues and Public Reason. Conference of Applied Ethics and Critical Social Sciences*. Carleton University. 2019.
8. Relational Equality at the Global Level: Obligations Beyond Borders. *Annual Congress of the Canadian Philosophical Association*. University of British Columbia. 2019.
- 7.* Direct and Indirect discrimination: in defence of the disparate impact model. *Groupe de Recherche Interuniversitaire en Philosophie Politique*. McGill University. 2019.
6. Taking Responsibility for Injustice at the Global Level: From the Right to Justification to Epistemic Accountability. *Philosofest, Graduate Student Conference*. Université d'Ottawa/Université St-Paul. 2019.
5. The Interrelation of Direct and Indirect Discrimination. *Ethics and Political, Social and Legal Annual Conference*. University of Michigan. 2018.
4. Le Régime des Droits de l'Homme: Vers une Délibération Internationale. *Colloque des Cycles Supérieurs*. Université de Montréal. 2017.
- 3.* Lobbyisme et Démocratie: de la Corruption à la Délibération. *Corruption et Démocratie: Aspects Éthiques, Politiques et Sociologiques*. École des Hautes Études en Sciences Sociales de Paris. 2016.
2. Le Statut du Discours Philosophique en Société: une Analyse Critique de la Pensée d'Iris Marion Young. *Colloque des Cycles Supérieurs*. Université de Montréal. 2016.

1. La Dualité Démocratique: entre l'État et la Société Civile. *Promesses et Mirages de la Démocratie au XXI^e Siècle*. Colloque des Cycles Supérieurs. Université de Montréal. 2016.

Interviews

- 2025 Est-ce mieux d'être aimé ou respecté? *Phare Ouest - Radio-Canada Info*.

Teaching (G = graduate level; U = undergraduate level)

École de Technologie Supérieure

- U Professional Ethics
- U Ethics and Artificial Intelligence.

Aarhus Universitet

- G MA Seminar. The Philosophy of AI: The Ethics of Human-Machine Relations.
- G PhD Summer Course on Discrimination. Guest lecture on indirect discrimination.

McGill University

- U Introduction to Philosophy. Guest lecture on artificial intelligence and discrimination.
- U Philosophy of Law.
- U Current Issues in Political Philosophy - Contemporary Debates in Global Justice.

McGill University - Embedded Ethics Modules taught in the Computer Science Department.

- U Applied Machine Learning. Fairness and Privacy Dilemma in Machine Learning. Co-taught with Prof. Golnoosh Farnadi.
- U Artificial Intelligence. AI and Uncertainty: Utility Maximization and Intergenerational Justice. Co-taught with Prof. Golnoosh Farnadi.
- U Algorithm and Data Structures. Fairness in Resource Allocation Problems: Ethics of Sustainability. Co-taught with Prof. Golnoosh Farnadi.
- U Introduction to Software Systems. Ethics of Open Source Software Development. Co-taught with Prof. Golnoosh Farnadi.
- U Natural Language Processing. Ethics of Low Resource Languages in Multilingual NLP. Co-taught with Prof. Golnoosh Farnadi.
- U Introduction to Software Systems. Ethics of Open-source software. Co-taught with Prof. Golnoosh Farnadi.

Collège de Rosemont

- U L'être humain.
- U Problèmes éthiques de la société contemporaine.
- U Philosophie et rationalité.

Teaching Assistant

- U Political Philosophy. McGill University.

- U Intro to Moral Philosophy. McGill University.
- U Philosophy of Law. McGill University.
- U Introduction to Deductive Logic. McGill University.
- U Contemporary Moral Issues. McGill University.
- U Pensée rationnelle et argumentation. Université de Montréal.
- U Logique 1. Université de Montréal.
- U Éthique des relations internationales. Université de Montréal.

Pedagogical Training

- 2021 *Workshop: Teaching AI Ethics in Post-secondary Education.* An interactive session on how to discuss ethical challenges linked to the use of AI systems using a deliberative approach. Rosemont College.
- 2020 *Workshop: Presenting Online.* An interactive session presenting different techniques to teach efficient and accessible online courses. McGill University.
- 2020 *Workshop: Fostering Equity Centered Learning Environments.* An interactive session addressing anti-oppression, anti-racism and how these systems operate within learning institutions. McGill University.
- 2020 *Seminar: Teaching Philosophy.* In this graduate seminar, we discussed techniques and principles of course design, how to foster equality and inclusivity in the classroom, and how to design a diversified syllabus. McGill University.

Services and Community Engagement

- Reviewer Canadian Journal of Philosophy; FAccT; AIES; Analysis; American Journal of Political Science; Philosophical Studies; Journal of Applied Philosophy; Ergo; Synthese; Ethical Theory and Moral Practice; AI and Ethics; Hypatia; Philosophy and Technology; The Journal of Value Inquiry; Res Publica; Innovation and Development; Philosophy of AI; Asian Bioethics Review; Dialogue; Ateliers de l'éthique/The Ethics Forum.
- 2025- ... Coordinator, AIOLIA Griefbot Project.
- 2025 Judge, McGill Ethics Bowl.
- 2015-2018 Editor. Revue Ithaque - Graduate Philosophy Journal of the University of Montréal.

Scientific Activities

- 2025 Co-organiser. Invited talk by Prof. Michael Cholbi, Chair of Philosophy, University of Edinburgh. "Grief and Memory in Racially Extended Lives." *Stephen A. Jarislowsky Chair in Human Nature and Technology*, McGill University.
- 2025 Co-organiser. Invited talk by Ceyda Yolgörmez, Ph.D., researcher at the Indigenous Futures Research Center, Concordia University. "Enculturating ML models: Why we need 'Abundant Intelligences'." *Stephen A. Jarislowsky Chair in Human Nature and Technology*, McGill University.

- 2025 Co-organiser. Workshop on The Ethics of Griefbots: LLMs, Generative Ghosts, and Wellbeing. With Professors Karina Vold (Philosophy - University of Toronto), Vincent Taschereau-Dumouchel (Psychiatry and Addictology - Université de Montréal), Jackie Cheung (Computer Science - McGill), Isabelle Dumont (Social Work - UQÀM), and Maryam Molamohammadi (Mila - Lead Responsible AI Research Scientist). *Stephen A. Jarislowsky Chair in Human Nature and Technology*, McGill University.
- 2023 Co-organiser. Workshop on Algorithmic Decision-Making and Discrimination. With Professors Jens Christian Bjerring (Philosophy - Aarhus University), Ezio Di Nucci (Public Health - University of Copenhagen), Renée Jorgensen (Philosophy - University of Michigan), Jocelyn Maclure (Philosophy - McGill), Sune Holm (Philosophy - University of Copenhagen), Linda Eggert (Philosophy - University of Oxford), Kate Vredenburg (Philosophy - London School of Economics), Kasper Lippert-Rasmussen (Political Science - Aarhus University), and Michele Loi (AlgorithmWatch). *Center for the Experimental-Philosophical Study of Discrimination*, Aarhus University.

Languages

French (native speaker) and English (fluent)

References

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